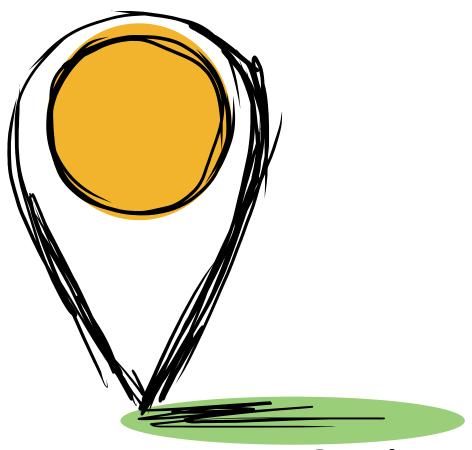


# GSAAG OCT.2020 Agriculture & Aquaculture Group

GSAAG is the union of over 100 years of tradition and productivity in grains and animal protein production, with strong family farming values, together with international entrepreneurship, state of the art technologies, project development & management, and financial expertise to provide sustainable quality and quantity food to the world.





# Head Office

GSAAG – BVI, GSEG – Bermuda, JPG – Argentina

# 1. Who we are

- 1.1. Overview
- 1.2. What we do
- 1.3. Our vision & culture
- 1.4. Our strategy
- 1.5. Corporate governance
- 1.6. How we work
- 1.7. GSAAG Organization
- 1.8. Our shareholders
- 1.9. Strategic Alliance Partners

## 2. Products & Services

- 2.1. Overview
- 2.2. Grains & oilseeds
- 2.3. Animal protein
- 2.4. Powdered milk
- 2.5. White maize flour
- 2.6. Sugar
- 2.7. Coffee
- 2.8. Speciality products
- 2.9. Aquacultural products
- 2.10. Logistics, warehousing, ports and transportation
- 2.11. New customer enquiries

# 3. Sustainability

- 3.1. Overview
- 3.2. GSAAG Core Values
- 3.3. Integrity
- 3.4. Diversity and Inclusiveness
- 3.5. Innovation
- 3.6. Sustainability
- 3.7. Sustainability reporting

# 4. Building a Better Future

- 4.1. Overview
- 4.2. Careers
- 4.3. Future Projects



# The GSAAG Company

**GSAAG** is the union of over 100 years of tradition and productivity in grains and animal protein production, with strong family farming values, together with international entrepreneurship, state of the art technologies, project development & management, and financial expertise to provide sustainable quality and quantity food to the world.

Fostering international best practices, through world-class partnerships and strategic alliances **GSAAG** is committed to providing high quality integrated food supply, whilst seeking harmonious co-existence between business and nature, as well as sustainable growth and development of the whole community, employees, partners and the company.

**GSAAG** has a full lifecycle integrated business model that includes production, sourcing, storage and handling, industrial processing, trading and logistics to deliver the product to our Clients. This is supported by re-investing profits directly and indirectly to increase sustainable growth of production in existing and new production frontiers, which in turn also directly supports local community development.



Total Supply Chain 5 Year Growth Plan

Key Facts: 2021 Own & Partner Production

Grain Production: 7.5 million MT • Animal Proteins Production: 1.1 million MT

Total Sales Revenue: USD 5.1 billion

Key Facts: 2025 Own & Partner Production

Grain Production: 40.1 million MT • Animal Proteins Production: 7.9 million MT

Total Sales Revenue: USD 31.8 billion

Multi-Billion USD Total Supply Chain Investment Programme



# The GSAAG Shareholders

# Golden Sky Energy Group (GSEG)

Is a vertically integrated multinational conglomerate, with a highly experienced international leadership and management team. GSEG is actively engaged in a wide range of global industrial sectors.



# Golden Sky Energy Group

塔曼能源集团公司



The GSEG core business model is to identify, evaluate and secure world-class major capital project opportunities and to establish a coalition of local and national stakeholders to support these projects into full developments, with GSEG providing the overall project ownership and management, combined with all the necessary financial and technical resources both directly and with Strategic Alliance partners.

GSEG also creates Strategic Joint Venture Companies with recognised leading international companies, deploying GSEG's unique global relationships and expertise to unlock the full potential value.

JP Granos (JPG) is a company founded in 1915, based on the concept of cooperatives within the same Entre Ríos Province in Argentina. Although originally dedicated to the production and processing of rice, it has transformed itself over the years into a food production and processing company.

In 1925, it started to produce wheat and corn, investing in storage besides grain production.

Following over 100 years of organic growth and expansion through acquisitions, in 2018 JPG went through a third restructuring process, now aiming at developing the JP brand at global level. First, we established JP United States and JP Hong Kong. Now we are in the process of developing JP Brazil, JP Uruguay, JP Spain and JP Dubai.

It now seeks global reach, based on the very same mainstream principles and making sure we maintain our supply position in the internal markets. Today JPG is going through a restructuring process to open itself to the world.

Today JPG offers solutions and services that address the needs of producers, helping them with harvest sales, price negotiation and business management. We also help them, whenever necessary, in managing operations, carrying out administrative and logistics tasks associated with streamlining export operations in a quick and transparent manner.

Today JPG stands for an integrated food business including Production and Processing, Services, Storage and Handling, Logistics and Transportation.



# Overview

A global agriculture and aquaculture business with a clear vision, strong values and an entrepreneurial culture.

GSAAG the "GSEG-JPG Agri-Aqua Group" was incorporated on 30th June 2020, consolidating a Joint Venture between Golden Sky Energy Group (GSEG) and JP Granos (JPG).

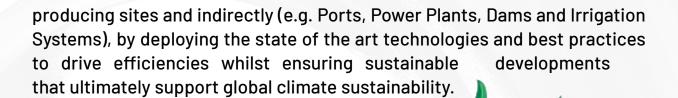
GSAAG combines JPG's over 100 years of South American tradition in grains and animal protein production with GSEG international entrepreneurship with strong relationships with the Chinese market, including its PRC State Owned Enterprise (SOE) and Global Partners.

The clear vision of GSAAG is to become a world class agribusiness and one of the top 5 players in the People's Republic of China (PRC) Food Business, focused on a sustainable integrated business model and maintaining integrity and food security on both the supply and demand side.

Whilst the export of Agri-Aquacultural products from Latin America to the People's Republic of China (PRC) and the World market will become the cornerstone of GSAAG, the greater ambitions are to create a best in class global company.

The core business is to provide Agri-Aquacultural products globally from; own production, partners and third parties; supplying to Asia Pacific, Africa, CIS, Europe and Middle East.

In addition to securing product supply, our long term business plans include direct investments in existing and new developments, together with our PRC State Owned Enterprise (SOE) Platform Partners and Global Partners. The aim is to enhance global production capability directly at the



The intention is to list GSAAG on the main board of the London Stock Exchange within a five year timeframe.





GSAAG produce and supply grains and animal protein from South America to the world.

GSAAG has a full lifecycle integrated business model that includes production, sourcing, storage and handling, industrial processing, trading and logistics to deliver the product to our client.

Headquartered in the British Virgin Islands (BVI) and managed from global operating offices, we are an entrepreneurial and nimble structure with the right and strong culture to supply food to the world attending its increasing demand.

GSAAG is committed to providing high quality integrated food supply, keeping harmonious co-existence between business and nature, as well as sustainable growth and development of the whole community, employees, partners and the company.

Our long term vision is supported by re-investing profits directly and indirectly to increase sustainable growth of production in existing and new production frontiers, which in turn also directly supports local community development.



**GSAAG** produces and supplies agriculture and animal protein products for regions with high demand around the world through our globally integrated supply chain.

#### 1. Production

We produce grains, oilseeds, and animal protein in South America.

# 2. Sourcing

We source high quality products from major producing countries in South America together with our farming partners and established long term suppliers. Our sourcing of high quality and volumes of products is being expanded to new global production frontiers.

## 3. Storage and handling

Safety and quality drives how we collect, store and handle our products.

## 4. Industrial Processing

We process and refine a portion of our own production .

# 5. Trading

Our various trading platforms connects efficiently supply and demand markets.

# 6. Logistics for transportation

Our efficient transportation network is key for our business and the safety and quality of our products.



Our vision is to become a world class agribusiness and one of the top 5 players in the People's Republic of China (PRC) Food Business, focused on a sustainable vertically integrated business model, whilst maintaining integrity and food security on both the supply and demand side.

We conduct our business with Integrity, Diversity and Inclusiveness, Innovation and Sustainability to create the world we want for our communities, families and children. Good business for good society, today and tomorrow.

To make this happen, our guiding principle is to work with individual and institutional ethics towards full membership of the UN Global Compact, operating with the Ten Principles on Human Rights, Labour, Environment and Anti-Corruption; and taking strategic actions on the UN Sustainable Development Goals.



**GSAAG** Core Values are present in all our relationships and are centeral to our business:

# Integrity

Transparency, honesty, accountability and integrity is our corporate guide

# **Diversity and Inclusiveness**

Diversity and Inclusiveness is a key value for our Team

### Innovation

Entrepreneurship with innovation will shape our future

# Sustainability

Fundamental responsibilities in the Social, Economic and Environmental areas is the base of our robust corporate governance



Increasing our production and sourcing capabilities and our market share in high-growth destination markets is key to our vision for long-term sustainable and profitable growth. Leveraging our partnerships with China's leading companies will foster our vision to become a world-class global agribusiness.

# GSAAG key strategy points:

## 1. Our Clients:

Exceed our Clients expectations attending their needs and requirements.

# 2. Our Stakeholders Commitment, Vision and Culture:

Increase our Stakeholders' adherence to our values, maximizing our production, quality and regional capabilities.



# 3. Financial responsibility:

Solid balance sheet to support our organic growth and growth through acquisitions strategy.

# 4. Innovation and intelligence:

Information and intelligence management, through our business model to create and apply innovative strategy and tools to maximise our markets.

## 5. Production and Sourcing:

Strategic investments on our own production and on our farming partners' production, allowing sustainable growth for our core products: grains, oilseeds and animal protein.

# 6. Supply Chain and Logistics:

Improve quality and productivity on our current assets and develop key partnerships and investments to increase our capacity to provide for our Clients.



GSAAG commitment to the highest international standards of corporate governance is reflected in our Guiding Principles for GSAAG Stakeholders defined on our Corporate Social Responsibility Commitment and Policies. This is the base to our long-term success.

We will conduct our business with Integrity, Diversity and Inclusiveness, Innovation and Sustainability to create the world we want for our communities, families and children. Good business for good society, today and tomorrow.

To make this happen our guiding principle is to work with individual and institutional ethics towards full membership of the UN Global Compact.

Our Board of Directors is comprised of 3 executive directors. The Board is responsible for the leadership of GSAAG, while overseeing the group's business, strategic decisions and performance.

GSAAG has an Advisory Board of Director comprised of 6 independent nonexecutive directors.

Our Code of Conduct ensures we conduct our business aligned with our vision and culture.



# How we work

GSAAG combines over 100 years of tradition in grains and animal protein production with strong family farming values together with international entrepreneurship to please our Clients with quality and healthy food and feed products. We connect farmers to the marketplace making food and feed more available.

GSAAG consolidates many cultures, languages and backgrounds. Forging the bonds among colleagues, Clients and partners are key to deliver good products where it is needed.

Teamwork is fundamental through all our integrated supply chain.

We encourage our people to be always proactive, nurturing an entrepreneurial spirit, focusing on safety for our people and stakeholders, taking ownership on every step of our operation and looking for constant improvements to better serve our clients and the society. This proactive attitude requires local expertise and global connections, as well as integrity, innovation and creativity.



Risk management is a vital action for our business. Identifying and monitoring market, credit and operational risks allows the planning of mitigation actions, bringing reliability to our business model.

We are always looking for the expansion of our own and our partners' production capabilities, as well as, to improve the performance of our supply chain that includes handling, storage, processing, trading and logistics.

Strategic worldwide strong partners are pivotal for our long-term growth strategy to be sustainable and profitable. We grow together with our clients, partners and communities, always based on our core values of integrity, diversity and inclusiveness, innovation and sustainability.

Stakeholders' engagement and alignment is key for our long-term growth strategy and it brings mutual benefits on long-term relationships.

# **GSAAG** Organization Framework

# **Board & Advisory Board**

Our Board and Advisory Board of Directors is comprised of nine members.

The Board Chairman is elected from the International Advisory Board members on a one year rotational basis.

Together they responsible for setting our overall strategic direction.

# **Board of Directors**

Mr. Edward Lee (李德文)

Mr. Surinder Rai CEng FIChemE FEI

Mr. Javier Piñero

# **Advisory Board of Directors**

Mr. Xu Shu

Mr. Deng Yue

Ambassador Rubens Barbosa

Former Federal Judge Dr. Raul Rudaeff

Mr. Mário Antônio Porto Fonseca

To Be Advised - A number of candidates under consideration

# **Board & Advisory Board of Directors**

#### **Javier Piñero**

**Executive Director** 

#### **Edward Lee**

**Executive Director** 

#### **Surinder Rai**

**Executive Director** 

#### Mr. Rubens Barbosa

Advisory Board Director

#### Mr. Mário Fonseca

Advisory Board Director

#### Dr. Raul Rudaeff

Advisory Board Director

#### Mr. Xu Shu

Advisory Board Director

#### Mr. Deng Yue

Advisory Board Director

#### (TBA)

Advisory Board Director



### **Executive Officers**

#### **Eduardo Rozendo**

Chief Executive Officer

#### **Geraldo Marques**

Deputy Chief Executive Officer

#### **Liam Lakes**

Chief Legal Counsel



# **Upper Level Executives**

#### **Marco Abcaran**

Chief Operations Officer

**Operating Team** 

Board of Directors
Majority Non-UK Resident
(Management of Control International)

# **Board of Directors**

# Edward Lee 李德文

Mr Lee has served as a strategic consultant to international groups conducting business in China, covering multiple aspects, including; structuring, tech transferring, fund raising, and governmental relations.

Mr. Lee closely collaborates with multiple Chinese leading national State Owned Enterprises on foreign relations, partnership formulations and fund Strategies, working in coordination with the Government of China One Belt One Road (OBOR) Office.

He is a certified attorney of PR China Justice Department.

He is presently serving as the Deputy Dean of the world class Shanghai Academy of Xi'an JiaoTong University (established 1896) and as International Director of China Eco-agriculture Industry Technology Innovation Strategic Alliances (ECO-AISA).

Mr Lee is also the Special Envoy for China to a number of Countries and the Special Representative of the Healthcare Sector.

He was educated in China Petroleum University, Sun Yat-sen University and China East Political and Law University.

# Surinder Rai CEng FIChemE FEI

Surinder Rai holds a degree in Chemical Engineering from the University of Bath, UK and Petroleum Engineering from Heriot-Watt University, Edinburgh, UK. He is a Chartered Engineer and a Fellow of both the Institution of Chemical Engineers and the Energy Institute.

Mr. Rai has over 23 years of international experience in the oil and gas industry in a variety of global technical and executive management roles within major operating companies, including Chevron, ConocoPhillips, Hess and Gulf Keystone Petroleum.

His overall industry experience covers North Sea Oil & Gas operations, UK refining and International Projects (East Irish Sea, West of Shetland, Gulf of Mexico, Algeria, Ghana, Iran, Kurdistan-Iraq, Iraq, Libya, Kazakhstan, & Russia).

Mr Rai has a wide ranging experience base from negotiating major oil fields at Head of State and Oil Minister level (Bangladesh, Bolivia, Iran, Iraq, Libya & Peru), to executive management C-level positions, fund raising, and major capital project execution.

# Javier Piñero

Mr Piñeiro is the CEO of JP Granos, a 105-year-old Argentina headquartered business conglomerate that comprises Agribusiness, Logistics, Transportation, Processed Foods and Electric vehicle design. He is the fourth generation of the founding family leading the company. He was born in Colon, Entre Rios Argentina, in 1969.

He was educated at the Our Lady of the Angels College of the Capuchin Friars and at the age of 18 entered the College of Medicine of University of Rosario.

In 1991 he drove his focus onto forestry, from planting to harvesting and industrialization of wood. Developing new technology, performing a master's degree in industrialization, design and mechanization of tools and industrial vehicles, this greatly helped him improve production. He developed the new factories for phenolics, wood chips, wood expeller and grain and oil processing.

In 2005 he took over the holding company becoming the 4th generation of family Directors and started a long series of changes to the business, all of them aimed at positioning JPG as a global player.

He modernized the transport fleet and engaged in two major projects, commercial aviation and production of electric vehicles.

Since then he has reorganized company, creating affiliates, including new investments in the electrical automotive sector, increasing company results in the main agricultural business. New offices in Brazil, United States, Uruguay, Hong Kong, Spain and Dubai follow the new global strategy. Also new planting regions in Brazil and the United States, as well as returning to the meat market in Argentina, Uruguay and Brazil.

## Mr. Xu Shu

Born 1964. Chinese Nationality.

Mr. Shu has held the positions of Chairman and other Executive Leadership positions for a number of the leading People's Republic of China (PRC) State Owned Enterprises.

Mr. Shu presently serves strategic consultant as international groups conducting business in China, covering multiple aspects, including; structuring, tech transferring, fund and raising, governmental relations. Mr. Shu closely collaborates with multiple Chinese leading national State Owned Enterprises foreign relations, partnership formulations and fund Strategies, working in coordination with Government of China One Belt One Road (OBOR) Office.

Mr. Shu is currently the Special Advisor and Consultant to Charoen Pokphand Group (CP) for China and Asia Pacific. CP Group is a Fortune Global 500 enterprise.

https://www.cpgroupglobal.com

Group is Thai а conglomerate based Bangkok and is Thailand's largest private company and one of the world's largest conglomerates. With some 200 business subsidiaries in mainland China, CP Group is known in China as "Zhèng Dà". When China opened up its economy in 1978, the CP Group was the very first foreign investor in the country and became the first foreign company registered in the special economic zone of Shenzhen, Guangdong. The company is the single largest investor in Mainland China today commanding over a fifth of China's entire feed meal market. The corporate registration number "0001". Through its extensive investments, CP Group has been credited with changing the country's dietary habits and leading China's green revolution.

#### Former Positions:

- China Poly Group –
   Poly Technologies, Manager of Zhuhai Shipping Fleet Operations.
- Chairman,
   Shanghai Zhonglin Musical Arts
   Group.
- Chairman, Zhongtongxin Industrial Co., Ltd.
- Vice President, China Tiancheng (Group).

# Mr. Deng Yue

Born 1968. Chinese Nationality.

Mr. Yue is a Senior Engineer by background and currently serves as a visiting Professor at Zhongnan South Central University for Nationalities.

Mr. Yue was formerly a Vice President within the COFCO Group of Companies, with specific responsibilities for government coordination, project development, and business, commercial and operational management.

http://www.cofco.com/en/

COFCO - China Oil and Foodstuffs Corporation, is a Chinese state-owned food processing holding company and a Fortune Global 500 enterprise. COFCO Group is China's largest food processor, manufacturer and trader. Founded in 1949, COFCO has become a leading supplier of agri-products with grain, oil, sugar and cotton forming their core business and business scope ranging from branded

products to financial services and real estate. On the global stage COFCO has a unique advantage - anchored in the world's largest market with a whole value chain that stretches around the world, COFCO is an industry leader in soybean, rice, wheat, corn, oil and oilseeds, sugar, and cotton in over 140 countries and regions of the world.

Mr. Yue has also held senior positions in Jiefang Daily Newspaper Group in the areas of project Mergers & Acquisitions and Real Estate developments. He also held senior positions in Phoenix TV Holding Group, with responsibility for; investment, financing, trade and integration of cultural, business, tourism and Developing industries. projects such as health care, cultural entertainment, themed sports parks, intangible cultural heritage IP development, comprehensive venues, investment financing.

# Ambassador Rubens Barbosa

Brazilian Ambassador to the Court of St James's from January 1994 to June 1999. Brazilian Ambassador to the United States of America from June 1999 to 2004.

With master's degree from the London School of Economics and Political Science, Ambassador Rubens Barbosa has held a variety of posts in Government and Foreign Affairs: Secretary for International Affairs of the Ministry of Economy Brazilian Permanent Representative Latin American to the Integration Association (ALADI); Under-Secretary-General for Regional Integration, Economic Affairs and Foreign Trade at the Ministry of External Relations: Coordinator the Brazilian Section for Mercosul-Southern Cone Common Market.

Ambassador Barbosa is also author of several articles, essays and two books, one on Latin American Economic Integration and "Panorama Visto de Londres", that deals with foreign and economic policy. Currently, Ambassador Barbosa works as a business consultant and is President of the Upper Council of Foreign Trade from Federation of Industries of the State of Sao Paulo (FIESP), the leading interlocutor between industry and government in the capitol of Brazil. Ambassador Barbosa regularly publishes articles and essays and is the author of four books. He is a member of the board of the Sao Paulo State Symphony Orchestra (OSESP), Foundation Padre Anchieta (TV Cultura) and the CSU (Credit Card Administration) company.

# Former Federal Judge Dr. Raul Rudaeff

Dr. Rudaeff is the Deputy Director and Legal Advisor of the Subcommittee on Security and Defence of the International Chamber of Commerce of Mercosur (CIDECOMER); General Advisor to the PAM (Military Aeronautical Police), dependent on the Argentine Air Force; International Advisor to ADL (Anti Discrimination League), in Los Angeles, California, USA.

From 1988 to 1989, Dr. Rudaeff held the position of Secretary of Government, Economy and Finance of the Municipality of Pilar (Province of Buenos Aires):

Advisor and consultant to various companies such as: PUMPER-NIC, AGROESTE S.A, AEROEXPRESO S.A, ESTELAR S.A, FAT S.A, BANCO INTERFINANZAS, LABORATORIO ROEMMERS, LABORATORIO CAPSA S.A, ASTILLERO MESTRINA S.A, ETC

In July 1987: he was invited by John Hopkins University, Political Counselor of the US Embassy;

During the conference held in December 1997, in Los Angeles, California, USA, Mr. Eli Rosembaun (Director of the Office of Special Investigations - Criminal Division, under the US Department of Justice); Received in special session by the authorities of the Supreme Court of Justice of California, USA; Director of Racetracks and Casinos of the Provincial Institute of Casinos and Lotteries, dependent on the governorate of the province of Buenos Aires.

Decorated on June 27, 2006 for his diplomatic, professional and community performance with the Universal Academic Star, with the rank of Eminence of Humanity Solidarity and promoted to FELLOW of the Meritocratic Nobility. Decorated with the band of Public Honour by the World BOARD of Presidents of the World Work for Humanity in Solidarity, receiving the title of Meritocratic Nobility, nucleation of values of the human race with presence in 60 (sixty) nations.

In 2006, Dr. Rudaeff was appointed Ambassador for Peace by the Federation for Universal Peace, Interreligious and International Federation for World Peace and Honorary Advisor to the Consulate of Guinea Bissau in the economic, commercial and cultural areas. in West African countries and their populations, also collaborating as Advisor and Honorary Personnel of Foreign and Cultural Trade of the Commission for the Development of Argentina -Africa Relations (CO.DE.RA. AF).

# Mr. Mário Antônio Porto Fonseca

Mr. Fonseca is a senior executive with +35 years of relevant international experience in agriculture and the global steel industry, and a member of the Board of Directors of Industrias Villares S.A., GEVISA, Seguros Unimed S.A. and chairman of the Board of Directors of InoxTubos S.A.

A former President of ACESITA and CEO of Soluções em Aço Usiminas S.A., Mr. Fonseca has lived and worked in Japan, where he gained a deep appreciation of then-emerging Japanese management practices.

Brazilian,71yearsold,5children, Mr. Fonseca is author of the book "SuperFoco" on business performance management. An internationally recognized speaker, Mr. Fonseca teaches how to apply his "SuperFoco Method" to entrepreneurs in the agribusiness sector, to agricultural cooperatives and associations, and to local and regional governments.

Mr. Fonseca built an awardwinning dairy farm ("Sito do Cedro") that has garnered many accolades, notably the Nestlé Gold Award, the highest prize for best dairy practices.

Mr. Fonseca Education Background:

- Graduated in Electrical-Civil Engineering; Master of Engineering from the Federal University of Minas Gerais, Brazil;
- Specialized courses in Electrical Power Systems at Ohio State University, USA;
- Corporate Finance at Columbia Business School, USA;
- Advanced Management at Fundacao Dom Cabral-INSEAD France;
- Fellow Senior of Harvard University's ALI – Advanced Leadership Initiative;
- Fluent English and Spanish, native Portuguese.

# To Be Advised - A number of candidates under consideration

An elder statesman from the United Kingdom, recognised and respected globally as an outstanding individual in their chosen profession to be appointed.

Candidate to be selected from a Government/Diplomatic/Industrial Background.

www.gsaag.com

# OurExecutiveOfficers

Our Executive Committee is appointed by the Board of Directors and led by our Chief Executive Officer.

Its members are responsible for delivering the strategy defined by the Board. They come from diverse backgrounds and have very different skills to one another, but they all have a proven ability to lead, and a deep commitment to our vision, values and culture.

Eduardo Rozendo Pinto CEO - Chief Executive Officer

Born 1957. Brazilian Nationality.

Eduardo is a mechanical engineer graduated from the Federal University of Rio de Janeiro with further studies at COPPE/UFRJ, CII – Construction Industry Institute, IMD and INSEAD.

He has over 40 years' experience leading major projects as a country manager in Brazil, Houston, Singapore, Peru, Argentina and Mexico. His experience includes consulting, project structuring, financing and project management in sectors such as energy, oil and gas, petrochemicals, pulp and paper, food industry and chemical.

He was the Project General Manager and CEO of the USD 3.8billion megaproject Etileno XXI (a greenfield Ethane based Polyethylene Petrochemical plant in Mexico), that was awarded Dupont Global Safety 2015 and ENR Global Best Projects 2016 (Award of Merit Power/Industrial).

Previously he was responsible for the USD4.9billion Engineering, Production and Construction project director of Kuntur gas pipeline, including a FEL1- Petrochemical Complex evaluation in Peru with Petrobras.

Eduardo is fluent in English, Spanish and Portuguese.

# Geraldo Marques Deputy CEO

Mr. Geraldo Marques is a top executive, entrepreneur, investor, mentor and non-executive director with relevant international experience in leading Infrastructure & global supply chain projects, business transformation programs, project finance and M&A in Emerging Markets.

With background in production engineering and economics, he expanded his work field to business development, sales, supply chain management, international trade, project finance and corporate management.

He is an analytical and critical thinker, with solid academic education including an MBA and a PhD(cd), and continuing professional development record.

For 17 years (1992 to 2009), Mr. Marques held positions as top executive of IBM, EY/Capgemini (Partner), Unisys (VP LATAM), Atos (VP LATAM) and Metrofile Group (CEO) and for 19 years (1983–1998 and –2009–present) he has dedicated to investing and managing his own businesses: SYSTEMATEC and IZECORP (1984), TGIX (1986), SEDNA PARTNERS (2004), IZEEBZ (2010) and IZE COMMODITIES (2019).

He has extensive knowledge and understanding of multiple industry sectors like Energy, Oil & Gas, Food Commodities, Infrastructure and Transportation, with international experience working in the UK, Europe, USA, Middle East, Asia and Latin America.

Mr. Geraldo Marques education background

- University of Surrey

Doctor of Philosophy (Ph.D.), Renewable Energy and the Circular Economy (2015 - 2017)

- IBGC - Brazilian Institute of Corporate Governance

Non-Executive Director, Corporate Governance (2012 - 2012)

- Waseda University

Master's Degree, Production Engineering (1988 - 1990)

- ADESG Association of Graduates, Escola Superior de Guerra (Brazilian War School, Higher Education)

Graduate, National Politics and Strategy (1986 - 1986)

- UFF School of Engineering

Bachelor, Production Engineering (1979 - 1983)

# Liam Lakes LLM, FCIArb, FRICS, FEI

Chief Legal Counsel

Liam Lakes holds a Masters Degree in Law from the Robert Gordon University, Aberdeen , UK. Liam is a Chartered Surveyor and a Fellow of both the Chartered Institute of Arbitrators and the Energy Institute.

Liam has over 30 years of international experience in various sectors including construction, energy and marine projects. Specialising in English Law contracts Liam has also developed particular strengths in arbitration and dispute resolution. Liam's has also held roles for overall responsibility for commercial management of projects.

During his career Liam has worked for large and small organisations including BP, KBR, Balfour Beatty, Hess, Genel Energy and more recently Glencore. Normally based in the UK but travelled widely and undertaken projects in Europe, Africa, Middle East and USA.

### Marco Abcaran

#### **Chief Operations Officer**

Marco Abcaran has 34 years of international experience as an entrepreneur and executive for various Technology Companies and Research Institutes working in the Energy, Oil and Gas, Infrastructure, Logistics, Healthcare, Retail and Telecommunications segments.

With strong experience in start-ups and setting up operations for international companies he has developed several innovation projects, global product plans and business operations.

He is also a former Director of SPE (Society of Petroleum Engineers) Brazil Section and former Member of the Technology and Innovation Council of the Rio de Janeiro Chamber of Commerce.

### Mr. Abcaran education background:

- Graduated in Civil Engineering and Master's Degree in Production Engineering from Universidade Federal Fluminense in Brazil.
- Post-Gradute in Petroleum Management at the College of Petroleum and Energy Studies and Henley University in Oxford, UK.
- IBM Marketing Program Certification from Wharton School.
- English Language Certification from the Universities of Oxford-UK,
   Michigan-USA and George Washington-USA.
- Certified English-Portuguese Language translator.
- Fluent in English and Spanish, native Portuguese.

# Our Shareholders

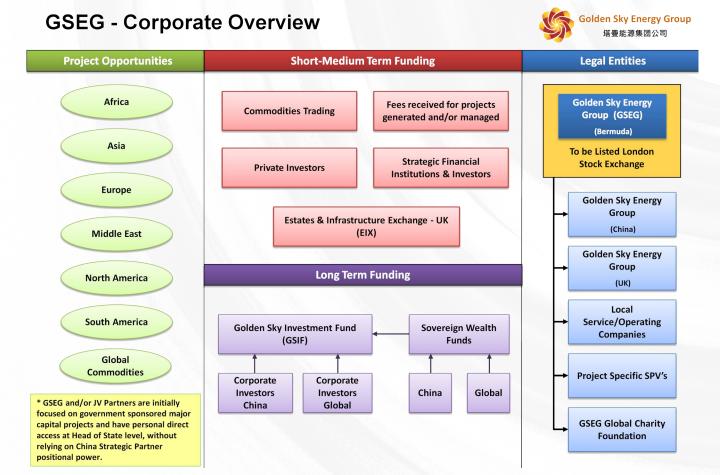
We are proud to have the support of distinguished alliance partners alongside our original founding shareholders, GSEG and JPG.

GSEG and JPG relationships give GSAAG a significant base to leverage. Thanks to our relationships we have unrivalled access to the International Market, in particular with the growing Chinese market, at a time when demand for agricultural and aquacultural commodities continues to soar.

# Golden Sky Energy Group (GSEG)

A new corporate entity, Golden Sky Energy Group (GSEG), was developed from November 2018 and formerly launched in November 2019 to consolidate all past business activities into one holding company and to create a new corporate branding to reflect the renewed focus on Sustainable Development Goals, in particular Global Climate Sustainability, through major Energy, Infrastructure and Agri-Aquaculture developments and operations.

GSEG is developing into a vertically integrated multinational conglomerate, with a highly experienced international leadership and management team. GSEG is actively engaged in a wide range of global industrial sectors. The registered Head Office and Management of Control is in Bermuda, with the principal operational offices in Hong Kong (China) and London (UK).



# **GSEG** Leadership:

Co-CEO: Edward Lee (李德文)

Co-CEO: Surinder Rai CEng FIChemE FEI

The GSEG core business model is to identify, evaluate and secure worldclass major capital project opportunities and to establish a coalition of local and national stakeholders to support these projects into full developments, with GSEG providing the overall project ownership and management, combined with all the necessary financial and technical resources both directly and with Strategic Alliance partners.

GSEG also creates Strategic Joint Venture Companies with recognised leading international companies, deploying GSEG's unique global relationships and expertise to unlock the full potential value.



# **Golden Sky Energy Group**

塔曼能源集团公司



# **Strategic Business Sectors**

- 1. Energy (Conventional & Renewables)
- 2. Infrastructure (Sustainable Developments)
- 3. Agri-Aquaculture (Grains, Animal Proteins & Seafood -Production, Trading
  - & Developments)
- 4. Commodities Trading
  - Hydrocarbons (Crude, LNG & HC Products)
  - Metals & Minerals
- 5. Healthcare (Pharmaceuticals, Medical Services & PPE)

6 Finance (Asset Management & Private Fund Management Licenses)





### Historic Background

Through different brand names and corporate entities, GSEG has been active in the fields of energy, infrastructure and finance for over two decades.

GSEG has been creating, structuring and implementing major international projects in the Asia, North Africa, Middle-East, and North & South America.

The activities have included major capital projects in the fields of upstream oil & gas, pipelines, petrochemicals, oil refining, LNG, trading and distribution.

GSEG has been led by a diverse group of industry professionals with decades of international major capital project development and management experience. Combined with an entrepreneurial approach and personal relationships at the level of Heads of State and Energy Ministers in every country of operation, this has resulted in demonstrable successes.

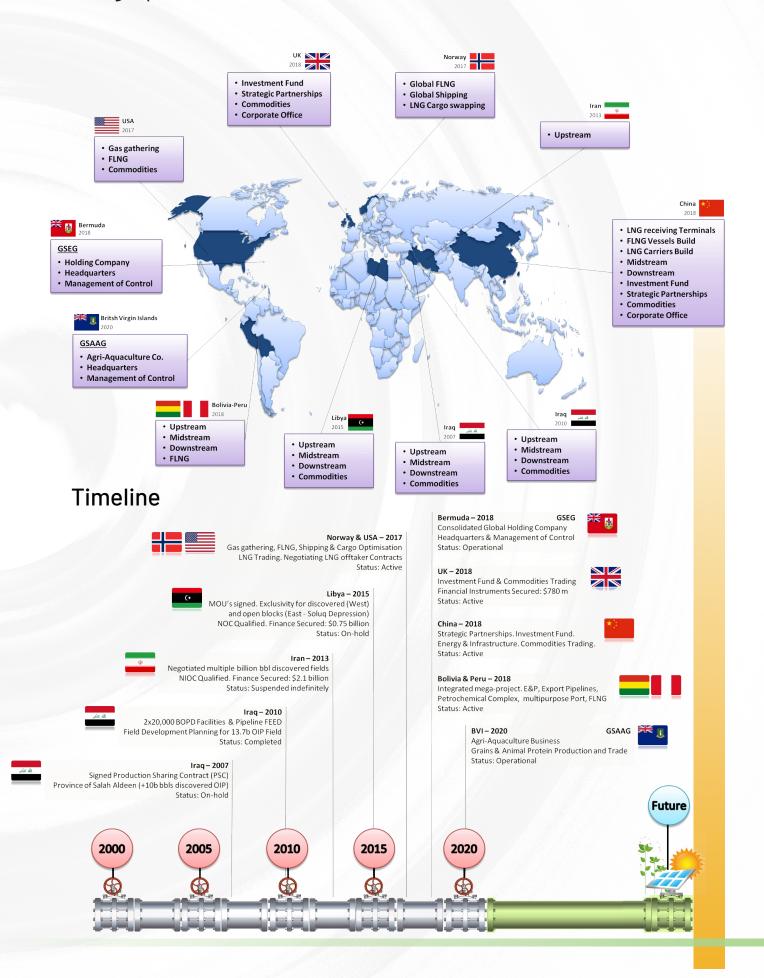
The greatest opportunities present themselves in the most difficult environments. In all our countries of historic and current operations, as a result of the highly complex mix of geopolitics, security and the technical aspects of the projects, this has resulted in the most challenging combination of developments. However, with our entrepreneurial approach, combined with traditional industry expertise to deploy state of the art technologies, project management knowledge and leveraging all our established networks, we were able to yield genuine results.

This level of business performance from a relatively small, but highly effective group, brought us to the attention of a number of world class private sector companies and State Owned Enterprises (SOE's) and the idea of creating a multinational vertically integrated conglomerate, with strong strategic partnerships with governmental and private sector world class companies, to undertake any type of global development was born.

### **Notable Ventures**

### Geographical Locations

# For further detailed information please visit: www.goldenskyenergy.com



### JP Granos (JPG)

JPG is a company founded in 1915, based on the concept

of cooperatives within the same Entre Ríos Province in

Argentina. Although originally dedicated to the production and processing of rice, it has transformed itself over the years into a food production and processing company.



In 1925, it started to produce wheat and corn, investing in storage besides grain production. Until 1932 the company was exclusively focused on grain production.

In 1938, JPG faced difficult times, then deciding to invest in cattle raising and meat processing, besides production, storage and genetic development of grains. JPG developed the entire value chain for the meat business, from breeding and farming to meat processing in its own slaughterhouses.

In 1948 JPG cattle supplied its own slaughterhouses and third-party ones. That increases demand of its grain production business, not only for export now, but also for internal consumption.

In 1955 it merged with a large exporting slaughterhouse, opening branches in Uruguay and pushing the company to new heights both nationally and internationally.

In 1962,1965 and 1968 investments started in railways, always foreseeing it as the future of national transportation besides being a present need. In 1969 there was a rebound in the production of Rice, Wheat, Corn and Sunflower, and the company incorporates the animal protein business (Chicken, Meat, Pork).

In 1972 and 1974 the company invested in logistics and transportation. It was developed to support not only its grain production business, but also the oil sector, which was a key supplier to JPG operations.

In 1982 there was highlighted focus on developing the dairy business in the group.

In 1986 for the first time JPG launched its first developments in forestry, planting, cropping, transporting and producing raw materials for papermaking and wood agglomerates.

After its second reorganization in 1994, it incorporated the production of Soy and Sunflower, with additional storage facilities.

In 1999 JPG created its first passenger transportation operation and, in the same year, launches the candy and sweets businesses.

In 2002 it started production of several types of processed foods like dry pasta, instant pasta, instant soups, instant coffee and chocolate powder.

In 2005 JPG made its first inroads into the Automotive sector, aiming at the development and production of electric cars. The first prototypes were developed with Chinese partners, and JPG internally developed designs and sustainable development principles.

In 2014 the first phenolic panel factories became online in the northern part of the country, producing today for the entire country.

In 2016 phenolic panels started being exported to European and Asian markets.

In 2018 JPG went through a third restructuring process, now aiming at developing the JPG brand at global level. First, we established JPG United States office and Hong Kong. Now we're in the process of developing Brazil, Uruguay, Spain and Dubai.

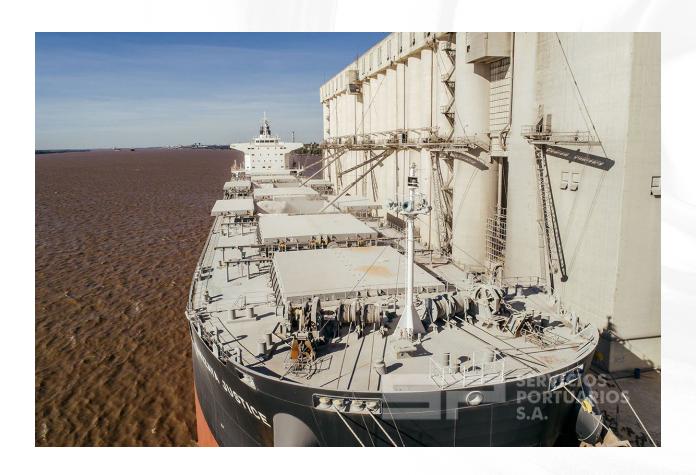


We are now seeking global reach, based on the very same mainstream principles and making sure we maintain our supply position in the internal markets. Today JPG is going through a restructuring process to open itself to the world.

Today we also offer solutions and services that address the needs of producers. We advise on harvest sales, price negotiation and business management.

We help our clients in managing their operations, carrying out the administrative tasks associated with document handling to speed up settlements in a quick and transparent manner.

Today JPG stands for Food Production and Processing, Services, Storage, Logistics and Transportation.





2020









1915	Founded by Jose Julio Piñeiro based on the concept of cooperatives within the Entre Ríos Province in Argentina
	Rice production and processing
1925	Wheat and Corn production
	Storage facilities investments to support grain production
1938	Cattle raising and meat processing, reaching the entire meat business value chain from breeding and farming to meat processing in its own
1939	slaughterhouses
1939	Julio Rubén Piñeiro assumed the leadership
1948	Increased cattle supplied for its own slaughterhouses and third-party ones. Increased grain production business demand
1955	Merged with a large exporting slaughterhouse
	Uruguay's branch established
1962	Railways investments started
1967	Juan Rubén Piñeiro assumed the leadership
1969	Rice, Wheat, Corn and Sunflower production rebound
	Addition of Chicken, Meat and Pork into the animal protein business
1972	Logistics and Transportation investments
1982	Dairy Business development
1986	Forestry Business development including planting, cropping,
	transporting and producing raw materials for papermaking and wood
	agglomerates
1994	Soy and Sunflower production with additional storage facilities
1999	Passenger transportation business
	Candy and Sweets Manufactory businesses
2002	Processed Foods business such as dry pasta, instant pasta, instant soups, instant coffee and chocolate powder
2005	Javier JR Piñeiro assumed the leadership
	Automotive business, aiming at the development and production of
	electric cars
2014	Phenolic Panel Manufacture business in the northern part of the country
2016	Exporting of Phenolic Panels started to European and Asian markets
	Rebranding the company at global level.
2018	Established United States and Hong Kong offices and start the process of developing Brazil, Uruguay, Spain and Dubai.

Food Production and Processing, Services, Storage, Logistics and

Transportation capabilities



Jose Julio Piñeiro



Julio Rubén Piñeiro



Juan Rubén Piñeiro



Javier JR Piñeiro

### Strategic Alliance Partners

GSEG has a number of established world-class International Strategic Alliance Partners and is also partnered with world-class People's Republic of China (PRC) State Owned Enterprises (PRC SOE's), including SINOMACH, GENERTEC, and CASIC. The PRC "Platform Partners" can coordinate the formation of any China SOE consortium on behalf of GSEG as may be required for any worldwide project or operation.

GSAAG, through the GSEG existing strategic alliances, partnerships and relationships, shall seek to formalise its own Strategic Alliances with the leading Chinese and International Agri-Aquacultural companies to support the clear vision of GSAAG to become a world class agribusiness and one of the top 5 players in the People's Republic of China (PRC) Food Business, focused on sustainable production, developments and maintaining food security on both the supply and demand side.

Whilst the export of Agri-Aquacultural products from South America to the People's Republic of China (PRC) will become the cornerstone of the GSAAG Joint Venture, the greater ambitions are to create a best in class global company. The plans include sourcing Agri-Aquacultural products globally from; own production, farmers partners and third parties, and supplying to; Africa, Asia Pacific, CIS, Europe and Middle East.







中国机械设备工程股份有限公司 **China Machinery Engineering Corporation** 











中国通用技术(集团)控股有限责任公司 China General Technology (Group) Holding Co., Ltd.











中国储备粮管理集团有限公司 CHINA GRAIN RESERVES GROUP LTD.COMPANY



















# Products & Services Overview

Food production with responsibility, safety and quality is fundamental for world sustainability and to human and animal life.

GSAAG operates on this vital agricultural commodities business from the goods production to the delivery to our Clients port, supplying global demand needs.

We supply the full range of agricultural products from own production and partners and our supply capability is continually improving.

Coming soon is a full range of aquacultural products sourced together with our world-class producing partners in Europe and South America.

A brief overview of our existing core product range:

### Grains & oilseeds

Producing and sourcing world-class grains and oilseeds products. See more information

### **Animal protein**

Producing, sourcing, processing, trading and distribution of beef, chicken and pork across the world

See more information

### Powdered milk

At the forefront of worldwide powdered milk trade.

### White maize flour

At the forefront of worldwide white maize flour trade.



### Sugar

Sourcing, processing, trading and distribution of sugar across the world.

#### Coffee

Sourcing, processing, trading and distribution of coffee across the world.

### Speciality products

Sourcing, processing, trading and distribution of speciality products across the world.

### **Aquacultural products**

Sourcing, processing, trading and distribution of produce from the Sea and Fresh water will form an integral part of the core offering to our global clients.

GSAAG has in place sustainable sourcing of aquacultural produce from Latin America.

In the next phase of business development, GSAAG will take a significant position in Europe, focusing on Norway and the United Kingdom. As per our business model, we intend to partner with established local players and provide them unique and substantial growth opportunities for export in our established places of operations.

Furthermore, we re-invest our profits to expand the total production supply chain capability. We also ensure best practices are shared across all global operations to achieve our stated environmental and sustainability goals.

This opportunity for partnership is open to both governmental agencies and established private sector operating companies.

#### More information

For approved clients, GSAAG can provide our comprehensive product list, technical and commercial data books.

# **Grains & Oilseeds**

GSAAG has its main production areas in South America – the world's largest exporting grains & oil seeds region. GSAAG focuses its strategy for supplying these products from four mains areas – Brazil, Argentina, Uruguay and Paraguay.

The production of soy and its by-products is currently one of the most dynamic activities in the Argentine and South America south cone economy. It was introduced in the mid-1970s, when crops began to have local commercial scale. An unprecedented growth in harvesting and demand were experienced since then, at the international level, and this new scenario became the basis for the upcoming competitive advantage, and now it is the most important product of Argentine agriculture.

In parallel, grain processing capacity has also increased year by year, both through investments to increase mills capacity and improvement of ports for export.

In 1996 the Argentine market started to harvest transgenic soybean seeds, commercially known as the "RR" seed: Roundup Ready.

# **Animal Protein**

Our production is based in Brazil and Argentina, with extensive experience in the Meat, Pork & Poultry business.

We currently breed and aggregate production from associate farmers and processing partners. Since 2017 we have been expanding our investment in this segment, both domestically as well as internationally.

Our portfolio includes chicken, beef and pork.

Ensuring quality means providing the customer with products that not only taste delicious, but also exceed in every attribute of flavour, colour, size, shape, aroma, as well as being healthy and safe.

### **Powdered milk**

We source and supply bulk powdered milk from our partners in Argentina.

### White maize flour

We source and supply bulk powdered milk from our partners in Argentina.

### Sugar

We source and supply bulk raw sugar and white sugar (crystal and refined) from our partners in Brazil.

### Coffee

We source and supply bulk coffee from our partners in Brazil.

### **Speciality products**

We source and supply speciality products from across the world. Our size and global reach allows us to secure the highest quality produce at the most competitive price.

We can source any Agri-Aquacultural product from within our global Alliance Partner network.

### **Aquacultural products**

GSAAG has in place sustainable sourcing of aquacultural produce from Latin America and globally. This offering will be enhanced with planned own global production.

### Logistics

GSAAG logistics management provides an efficient flow of our products from our warehouses to our Clients guarantying time, safety and quality according to Clients requirements.

# Warehousing

GSAAG together with its partners has a storage capacity to store 10,000,000 MT, between Argentina and Brazil. GSAAG has an extensive network of associates, in Argentina and Brazil, between cooperatives and producers, who strengthen and support the volumes demanded by our clients, with more than 10 storage plants in Argentina.

### **PORTS**

Most of our production for exports flow through 6 main ports in Argentina and Brazil.

### Port of Paranaguá in Parana - Brazil

This is one of the main export gateways for our commodities.

Ports of Paraná State in Brazil are a port complex formed by Paranaguá and Antonina ports. The port operates as a state public company under the Department of Infrastructure and Logistics of Parana State and has a delegation covenant along with Federal Government.

As a public company, it is in charge of managing port terminals and is led by



an Administration Council and an Executive Board.

The current management model follows landlord guidelines, where the port authority is in charge of the port management and offers necessary structure for loads movement activities. Therefore, public power maintains facilities related to waterway access, evolution basin, road, rail and internal access. Private initiative is in charge of superstructure: equipment, warehouses and work force.

Ports of Paraná are convenient located and are constantly being refurbished to become more efficient and dynamic.

Terminals have a movement capacity for all types of load and are competitive to offer the best business solutions for servicing national and international markets.

#### Port of Santos in São Paulo - Brazil

Santos port in Sao Paulo State in Brazil is the other important Brazilian gateway for our exports.

The Port of Santos is the largest in Latin America. Connecting over 600 ports in 125 countries. In 2018, the port was responsible for processing 133 million tons of cargo and 4.1 million TEUs. Santos is the most important foreign trade route in Brazil.

Almost 27% of the country's trade balance passes through the port. It is also the 39° largest container port on Lloyd's Top 100 list (the second largest in Latin America, and the only Brazilian port on the list).

### Puerto Concepción del Uruguay in Entre Rios - Argentina

Dating back to 1910, it is considered the most important on the Uruguay River since late 1970's. It has historical, architectural and natural value, as it is also a tourism port. It has a Free Commercial, Industrial and Export Services Zone, bordering the Industrial Park.

Current infrastructure includes six 2.200 m2 sheds, each with -24.000ton capacity. The 17ha area includes 18 silos with a storage capacity of 20.000 tons in bulk for grain storage. There is also 11.000 m3 of refrigerated goods.

It has 23 docks in total, allowing for general cargo, cereal, cooling and freezing and fuel unloading.

### Terminal Port Las Palmas in Zarate - Argentina

This highly competitive port provides clear competitive advantages. It sits in a privileged location on the right bank of the Parana de Las Palmas River, a depth of 65 feet, allowing for ship manoeuvre without tug assistance.

The grain terminal berth consists of three reinforced concrete dolphins, length overall 128 m, with outlying head / stern moorings; suitable for vessels up to LOA 230 m. Depth alongside 11 m (36 ft) and air draft 22,50 m (73 ft), both to datum. Grains are transferred from silos via one double conveyor belt (2 belts) to three towers, each stepped on the dolphins and fitted with loading arms; loading rates: grains 2400 tph, by-products 2000 tph. Grain storage: 75.000 tons in 9 vertical silos, 30.000 tons in flat cells.

The internal dock is 500m long, ISO 14001 certificate, 24h-day surveillance and a waiting barge berthing site 100m long.

#### Servicios Portuarios Unit VII Port in Rosario - Argentina

This port has a 256m long dock with 37" depth for Panamax, 90.000 tons for product storage and a loading rate of 3600 tph of grains.

### Quequen / Necochea Port in Quequen - Argentina

This port has a 230m long dock with 43" depth for Panamax, 125.000 tons for product storage and a loading rate of 3000 tph of grains.

### **Transportation**



For all major grain producers, warehouse owners and traders, transportation remains one of the critical factors in maintaining an effective total supply chain in Argentina and Brazil. For several years GSAAG partners have invested in developing its own transport capabilities, with its own truck fleet, combined with contracted truck partners.

The GSAAG has an important fleet of trucks to transport its own products, relying mostly on brands like Volvo and Mercedes Benz, all equipped with Lambert brand bulk hoppers, manufactured in Concepcion del Uruguay specifically for us.

Since the beginning of 2020, GSAAG partners have heavily invested in the railway sector, buying five GM locomotives from Ferrocarriles Argentinos, which are being completely revamped at Talleres de Concordia, Entre Rios. We're investing in railways to expand our own rail transport even closer to GSAAG warehouses. The grain hoppers are also under construction at Talleres Argentinos.

We are greatly advancing the entire GSAAG logistics network. We estimate an initial increase of about 80,000 MT per month to our transport capacity.

### **New Customer Enquiries**

GSAAG continues to expand its global supplier and customer base and welcomes new enquiries from governmental agencies and private companies.

Please contact us for further information and one of our executive team members will guide you through our Know Your Customer (KYC) process, thereafter GSAAG can supply fully comprehensive technical and commercial data books on all our product lines.



# Sustainability

### **Overview**

We will conduct our business with Integrity, Diversity and Inclusiveness, Innovation and Sustainability to create the world we want for our communities, families and children. Good business for good society, today and tomorrow.

To make this happen our guiding principle is to work with individual and institutional ethics towards full membership of the **UN Global Compact** in accordance with the following:

- 1. Do business responsibly by aligning their strategies and operations with the Ten Principles on Human Rights, Labour, Environment and Anti-Corruption; and
- 2. Take strategic actions to advance broader societal goals, such as the UN Sustainable Development Goals, with an emphasis on collaboration and innovation.

### The Ten Principles of the UN Global Compact

Our corporate sustainability starts with our value system and a principles-based approach to doing business. This means operating in ways that, at a minimum, meet fundamental responsibilities in the areas of human rights, labour, environment and anti-corruption and align with the following Ten Principles of the UN Global Compact.

### **Human Rights**

- **Principle 1:** Businesses should support and respect the protection of internationally proclaimed human rights; and
- Principle 2: Make sure that they are not complicit in human rights abuses.

  Labour
- **Principle 3:** Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- Principle 4: The elimination of all forms of forced and compulsory labour;
- Principle 5: The effective abolition of child labour; and
- **Principle 6:** The elimination of discrimination in respect of employment and occupation.

### **Environment**

- **Principle 7:** Businesses should support a precautionary approach to environmental challenges;
- Principle 8: Undertake initiatives to promote greater environmental responsibility; and
- **Principle 9:** Encourage the development and diffusion of environmentally friendly technologies.

### **Anti-Corruption**

**Principle 10:** Businesses should work against corruption in all its forms, including extortion and bribery.

# GSAAG Core Values

GSAAG Core Values that are embraced by our people and are presented in all our relationships, in our stakeholder life and our business:

### Integrity

Transparency, honesty, accountability and integrity is our corporate guide.

This value is supported by:

- Our Corporate Governance
- Our Good Products: Food and Feed Safety
- Our Policies

### **Diversity and Inclusiveness**

Diversity and Inclusiveness is a key value for our Team.

This value is supported by:

Our People



### Innovation

Entrepreneurship with innovation will shape our future.

This value is supported by:

Our Stakeholders Partnerships

### Sustainability

Fundamental responsibilities in the Social, Economic and Environmental areas is the base of our robust corporate governance.



# Integrity

Corporate Governance

GSAAG has a sound Corporate Governance Standards that consolidates: Corporate Social Responsibility (CSR), Policies, Ethics Line Procedure and Code of Ethics.

Its robust Organization Framework with our Guiding Principles, Governance Structure and Roles and Responsibilities consolidates our Corporate Governance package. Further details are available upon request.

# Quality Products: Food and Feed Quality & Safety Policy

GSAAG quality products reflect our Food and Feed Quality & Safety Policy. This policy is part of our Corporate Governance Standards.

### **Our Policies**

GSAAG formalised policies are an integral part of our company-wide sustainability approach.

These policies are part of our Corporate Governance Standards:

- Human Rights Policy
- Labour & Modern Slavery Policy
- Environmental Policy
- · Anti-Corruption Policy
- Food and Feed Quality & Safety
   Policy
- · Health and Safety Policy
- · Whistleblowing Policy
- Stakeholder Engagement Policy
- Privacy Policy



### **Diversity and Inclusiveness**

### Our People

GSAAG consolidates many cultures, languages and backgrounds, it makes our company stronger.

Forging the solid bonds among Colleagues, Clients and Partners is key to delivering high quality products to where they are needed.

Teamwork, embracing diversity and inclusiveness, is fundamental through all our integrated supply chain.

We encourage our people to be always proactive:

- Nurturing an entrepreneurial spirit;
- Focusing on safety for our people and stakeholders;
- Taking ownership of every step of our operations; and,
- Looking for continuous improvements to better serve our clients and the societies where we operate.

This proactive attitude requires local expertise and global connections, as well as integrity, innovation and creativity.

GSAAG is committed to creating a diverse environment and is proud to be an equal opportunity employer applying fair employment practices. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability or age.



# Innovation

#### Our Stakeholders Partnerships

At GSAAG we embrace external trends to give us the drive to be innovative and shape a better future. Innovation will improve our business performance to serve our Clients and to keep our corporate culture fresh:

- Encouraging cross collaboration;
- · Keeping our company nimble;
- Focusing on our Clients;
- Being efficient in every step;
- Getting the best minds on board.

We rely on our stakeholders' partnerships and engagement over our supply chain to leverage our competitiveness through innovation.

Growing together with our stakeholders is key for our long-term growth strategy and it brings mutual benefits on long-term relationships.



# Sustainability

### **Our Communities**

GSAAG participate on activities and other engagement programs as a way to support the wellbeing and growth of our neighbours to enhance our relationship with local communities.

We contribute to our community's well-being through employment and investments, through our work with local associations, and through employee volunteer activities.

This synergetic relationship with our communities generates a stronger base for our long-term growth strategy to be sustainable and profitable, generating a virtual beneficial spiral of development for both the business and the communities.

### Our Supply Chains

At GSAAG, our supply chain is the heart of our business and our biggest challenge for improving our performance and sustainability.

Extending the UN Global Compact's Ten Principles into our supply chain is challenging due to the scale and complexity of it.

The supply chain is an extension of our workforce and community.

GSAAG has developed a trustbased relationship with our supply chain stakeholders improving best practices to Protect Against Reputational Damage, Reduce Environmental Impact and Costs, Improve Continuity of Supply, Innovate Products and Services and Develop Global-Industry Standards.

### Our Environmental Footprint

Reducing GSAAG's environmental footprint is very important for the future of our business and our stakeholders.

We are developing our strategic plan aligned with the UN standards.

# Sustainability reporting

GSAAG will produce an annual COP (Communication on Progress) report, according to the UN Global Compact requirement, that details our work to embed the Ten Principles into our strategies and operations, as well as efforts to support societal priorities.



# **Building a Better Future**

### Overview

GSAAG relies on two pillars to shape a better future for our clients, our people, our communities and our business.

The first one is getting the best minds on board our teams to prepare our future generation of leaders; and

The second is identifying outstanding projects along our supply chains that will enhance our future performance.

### Careers

If you enjoy teamwork, are proactive with an entrepreneur spirit, take ownership of your challenges, care about the safety of people and are always looking for improvements, GSAAG is the best place for you to develop your career.

Please send us your resume to our e-mail: careers@gsaag.com

### **Future Projects**

To build a better future business GSAAG's target is to secure our future production of grains and animal protein and identify projects that could improve our total supply chain performance.

### On the animal protein area:

we are analysing an integrated greenfield Poultry Production Complex megaproject in Brazil for the production of 1,630,000 birds/day (3,500 ton/ day).

It covers the entire production chain: broiler breeding and breeding, production of fertile eggs and their cores, hatchery of fertile eggs, Feed and Grain Storage Plant, Aviaries for Broilers, with integration and fattening of live birds, Slaughterhouse, Flour and By-Products Factory, Embed and Industrialized Factory.

We are studying two units in southern Brazil and up to ten similar facilities in China.

### On the grains area:

We are structuring production clusters for our farming partners in Brazil, offering managerial and financial support covering the entire supply chain up to grain storage in our warehouses. We have potential partners identified in Mato Grosso, Bahia and Para states.

### On the logistics area:

We have identified in Brazil two integrated railroad and port projects servicing the grain production areas in Para and Espirito Santo states.

More details of our major Capital Project Programme coming soon and will be available on our website.

